



# Be the Future of Burnside

Our Strategic Community Plan 2016-2026



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Be the Future of Burnside 2016-2026 sets out a Vision for our City for the next 10 years and gives directions to guide Council and the community towards achieving it.

The Plan highlights what is important, anticipating the many challenges that are likely to occur. This will guide the delivery of the Council's and its community's shared vision.

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## Message from the Mayor



The City of Burnside offers its residents, employees and visitors an enviable location and lifestyle. We have leafy green suburbs, a hills face, close proximity to the Adelaide CBD and great community services. Add to this our vibrant community spirit and the City of Burnside is one of Adelaide's most sought after cities in which to live, work and play.

It is these varied and rich aspects of Burnside City life, the natural and community environments, and its historical aspects that underpin this revised Strategic Community Plan.

Understanding where we have come from and what is important to Burnside has provided the foundation that guides the directions of the Council and the City going forward. In this manner, we can be confident that over time the City builds upon this to deliver a City that continues to respect and retain its cultural and physical heritage while evolving in a manner that meet the needs and expectations of our modern community in an ever changing world.

During the consultation process, Burnside community members from all walks of life, age groups and multicultural backgrounds offered input into the creation of this Plan. To ensure the Plan reflects the changing aspirations of our community it will continue to be reviewed every four years to ensure it is current and appropriate to guide the City to a sustainable and prosperous future.

The Strategic Community Plan is owned by the community and takes many stakeholders, including residents, to develop and achieve. Council believes this Plan truly blends the City's history and future. I look forward to working with you in delivering Be the Future of Burnside 2016-2026, as it is only through working together as one community with enthusiasm, passion and strong leadership that we will achieve our goals. Your Elected Members welcome suggestions and our door is open to enable discussion about how to make our City an even better place and one that future generations will continue to enjoy.



## Message from the Chief Executive Officer



This refreshed Strategic Community Plan continues to recognise the role of the community in determining its own future and will remain the key strategic document for guiding the Council's business planning, annual budgets and service delivery, including expenditure.

The Plan, developed in 2012 following extensive community input, has been reviewed for currency and amended in response to the myriad changes and pressures facing the City of Burnside and the State such as:

- » Demographic changes and in particular an ageing community and population growth (ie the redevelopment of the Glenside Hospital site providing the prospect of 1000 dwellings and some 2,000 – 2,500 new residents)
- » Climate Change
- » Limited budgets
- » Changes to public health responsibilities and aged care funding
- » A new framework for Planning and Heritage
- » State Government Plans for an extended tram network and changing vehicle technology
- » New State Government targets for infill development
- » The Keswick Brownhill Creek stormwater management project designed to reduce the impacts of flooding within our community
- » The Eastern Region Alliance Water Project – a

72-year project to waterproof the East through the harvesting of stormwater

- » The revitalisation of Magill Village which is a joint initiative with the City of Campbelltown.

This Plan identifies our community's aspirations and describes how the City of Burnside can work towards achieving these. Many of the directions and approaches within the Plan apply to core business areas of the City, while larger more complex projects and initiatives continue to be assessed and implemented on a progressive, medium to long-term basis. An appropriate balance between community benefit and fiscal responsibility, combined with a long and on-going commitment to these strategic directions and outcomes, is paramount in achieving this Plan.

To deliver this Plan, the Council commits to continue to make changes and adapt to prevailing conditions and situations, to work collaboratively with all stakeholders to help our focus and to ensure the best outcomes for all. This Plan is an important part of the City's future and it is central to what the City of Burnside will strive to achieve in the coming years.

As always we welcome your feedback on local issues and projects and look forward, with great enthusiasm and passionate commitment, to the delivery of this Plan for the City of Burnside community.



## Our City

Burnside, “the place on the (Second) Creek” (‘burn’ is a Scottish word for a creek or stream) is an established residential municipality stretching between the fabled Parklands and the Foothills in Adelaide’s eastern suburbs.

The City is a 2,752-hectare oasis in the urban area retaining much open space and areas of natural beauty including Waterfall Gully.

Early residential development in Burnside was focused around farming activity, including viticulture, and comprised small villages at Burnside, Magill, Beaumont, Eastwood, Rose Park and Glen Osmond.

As Adelaide grew outwards the farms made way for suburban development. The proximity of the City to the Adelaide CBD, as well as the amenity of the area, meant that much of the municipality was settled by the mid-20th century.

Today these older houses and extensive heritage areas, in combination with the established leafy streetscapes, provide the City with its distinct and desirable residential character. Burnside is renowned for its green and leafy character.

Local Centres such as those at Dulwich and Devereux Road are prized by the community and visitors alike and

provide a shopping experience of a by-gone area in a modern context. Other local employment, shopping and services are provided in key centres, such as Burnside Village, and along arterial roads. Employment is mainly (although not exclusively) in the areas of commerce, health and education and contributes 2.4 per cent of the State’s GSP.

The City’s lifestyle is completed with high quality schools (both public and private), the Burnside War Memorial Hospital and associated medical facilities, quality aged care facilities, and City and State renowned sporting facilities, parks, pools, playgrounds, community centres and library.

Burnside is the Eastern gateway to Adelaide and is a destination for shopping, recreation and leisure for residents across the Greater Adelaide area.

*...is a desired locality  
for its accessibility,  
healthy lifestyle, natural  
environment, quality  
schools and shopping.*



## Our People

Burnside is currently home to 45,034<sup>1</sup> people. The City has traditionally experienced a modest rate of growth of 0.12 per cent per annum. Over the coming decade however, growth is anticipated to be higher as the Glenside redevelopment project, expected to provide 1,000 new dwellings and some 2,000-2,500 people, comes on line.

The City has a generally older population<sup>2</sup> with a median age of 44 years compared to the median age of Adelaide residents at 39 years.

This median age is partly a reflection of the community ageing in place and migration patterns that continue to see a loss of young adults from the area as they move out of the family home to other areas for work.



The redevelopment of Glenside may redress some of this outward migration as alternative forms of accommodation are developed at a variety of price points.

Almost three quarters of residents were born in Australia with the balance being born overseas.

The community is typically well educated and has higher levels of employment and household income than the State or metropolitan average. It is highly mobile with high levels of vehicle ownership.

<sup>1</sup> Estimated Resident Population 30 June 2015 (profile.id based on data from ABS Catalogue 3218.0)

<sup>2</sup> ABS Catalogue 3235.0 - Population by Age and Sex, Regions of Australia, 2015



## Our Community

The Burnside Community comprises a number of communities of interest, local people joined by a particular interest(s), sport, religion and/or culture, for friendship and support.

Communities are connected by the various spaces, hubs, nodes and villages dotted throughout Burnside.

Each group contributes to the wider social fabric of the Burnside community, its connectivity, resilience and self-sufficiency.



## Our Future

The planning landscape in South Australia is changing rapidly with the main long term Strategic Plan The 30-Year Plan for Greater Adelaide and heritage management currently under review. The revised 30-Year Plan has a new target for infill development increased by 15 per cent from 70 per cent of development on infill sites to 85 per cent of new development to occur on infill sites. New planning legislation, The Planning, Development and Infrastructure Act 2016, is anticipated to commence over the next three years and reinforces this focus on development occurring within the existing urban areas through the introduction of the Environment and Food Protection Area designed to ensure an ongoing supply of viable food production land. Climate Change Adaption remains a challenge for all.

This planning period also sees continued pressure for Local Government to take on more responsibilities previously provided by other spheres of Government, such as the waste levy, increased public health promotion, information activities and noise and public nuisance issues. Each increased responsibility brings with it budgetary implications as Council balances decisions around service provision, quality and rates.

Other key matters on the horizon that have the potential to impact the future of the City of Burnside and its citizens include the development of 1,000 new dwellings on land at Glenside over the next 10 years, the Council's

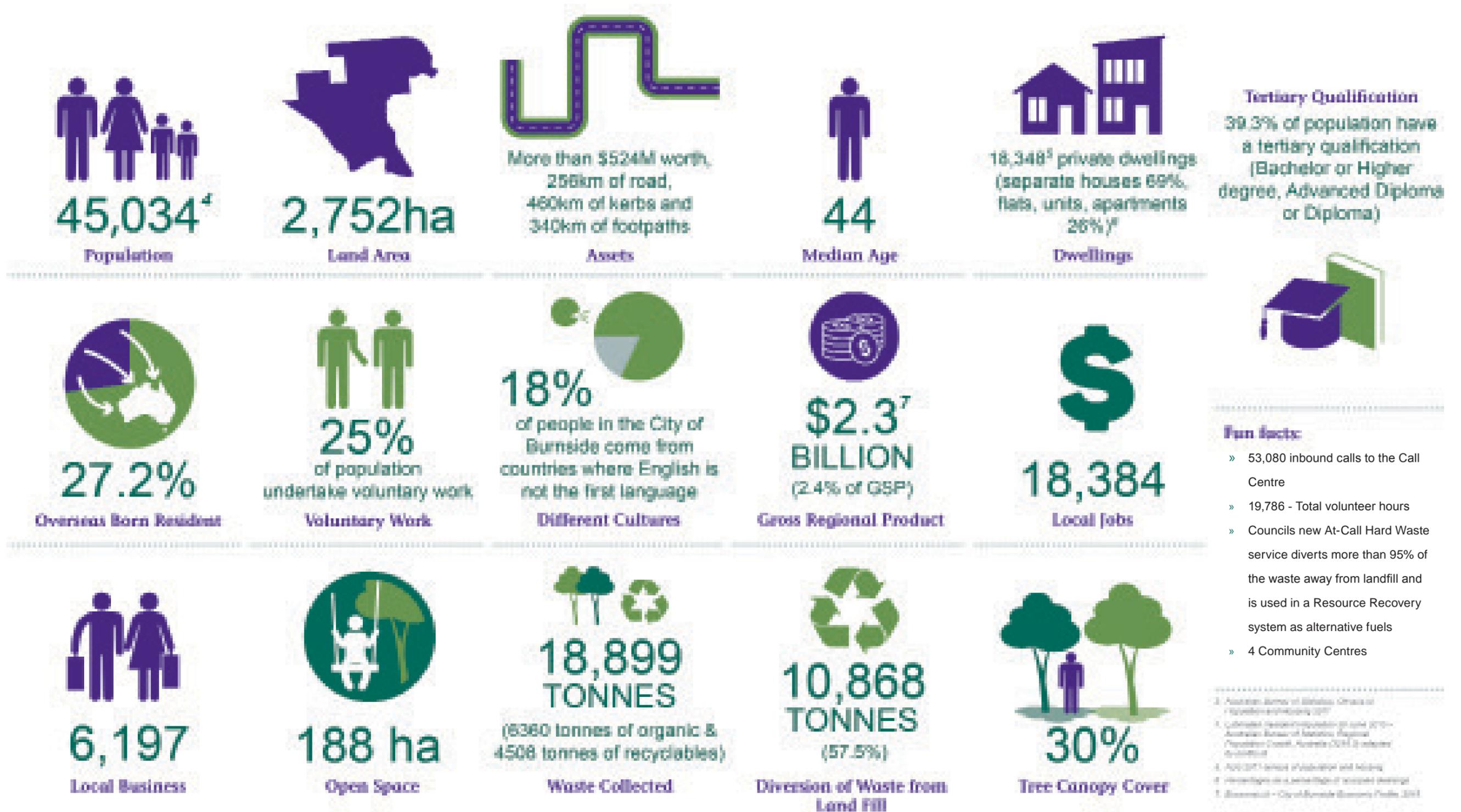
exciting Magill Village project in conjunction with the City of Campbelltown, rapid developments in technology that continue to challenge existing paradigms such as driverless vehicles and changes to the cost of living.

This Plan has been reviewed with projected changes within our community demographic and these things in mind to ensure that Burnside is equipped as it moves forward in times of rapid change.





# City of Burnside: A Snapshot<sup>3</sup>



<sup>3</sup> Australian Bureau of Statistics, Statistical Population and Housing Series 2017  
<sup>4</sup> City of Burnside, Population and Housing Statistics 2017  
<sup>5</sup> Australian Bureau of Statistics, Regional Population Growth, Australia (2014-2016) (2016) (2016)  
<sup>6</sup> ABS, Census of Housing and Occupancy, Australia (2016)  
<sup>7</sup> Australian Bureau of Statistics, Regional Gross Regional Product, Australia (2016-2017) (2017)

## Your Council

Burnside Council exists for its people. To this end the Council has many and varied roles all focussed on achieving community betterment for all residents.

On behalf of the Community your Council:

- » **Leads** by action and example, making decisions about the future of the Community.
- » **Advocates** – promotes and supports the Community to others.
- » **Provides** services, facilities and support directly to the community.
- » **Partners/Facilitates** – outcomes for the Community by working with others to realise common and specific goals.
- » **Regulates** – provides regulated services as prescribed in legislation.

In undertaking each of these roles the Council has its people as the forefront consideration.

What Council does:

- » Provides public health and immunisation
- » Provides support for the frail and aged within the community
- » Prevents social isolation by providing activities and outings for those at risk
- » Provides support for art and culture including galleries
- » Provides library and community centre activities and events including learning and connecting opportunities
- » Conducts social activities and events for all ages
- » Provides and maintains parks and street trees
- » Delivers and maintains recreation, sporting and community facilities
- » Provides waste management services
- » Develops and maintains roads and footpaths
- » Undertakes stormwater drainage and water management
- » Provides playgrounds
- » Provides heritage advice on Local Heritage Places
- » Administers dog registrations, parking control and planning
- » Works with the Eastern Region Alliance to achieve regional projects and cost efficiencies
- » Supports economic development.





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*The City of Burnside's 2016-2026 Vision enunciates a desired future for the local government area and is a shared statement about what the community and Council aspire for the area in the long-term.*

## **Our Vision**

Established and renowned for its heritage and character, green leafy streets and open spaces, Burnside is an urban oasis.

It has a collaborative, diverse and accepting community, that together with Council, works towards building upon Burnside's historic and traditional foundations to deliver a progressive and contemporary City cognisant of its past.



# Planning Framework

Be the Future of Burnside 2016-2026 is a statement about our community’s aspirations. These city-wide outcomes are necessary to achieve our Vision. To achieve our Vision as a community, we need to undertake planning and action within four broad Strategic Directions. These are:

- 1 Our integrated urban form and living spaces
- 2 Our protected and valued environment
- 3 Our diverse, connected, happy and healthy people
- 4 Our leading, inclusive and connected Council

Be the Future of Burnside 2016-2026 provides the overarching direction which guides the allocation of resources over the long, medium and short-term. This Strategic Community Plan is our key Strategic Plan built and updated from the community consultation undertaken over a number of years.

Each Strategic Direction within the Plan has a number of Desired Outcomes. Many outcomes have ongoing targets to underpin continuous benefit for us as a community. Each Desired Outcome has a number of Approaches. These will be progressed over the next four years. It is the combination of these Outcomes and

Approaches that form the basis of Council’s planning framework.

Cascading down in support of the Strategic Community Plan are numerous supporting operational plans. The Annual Business Plan and Budget are developed and adopted by Council each year. Each department in Council has a Departmental Program and every employee in Burnside Council has a Performance, Development and Review Plan. Together, these tools guide Council employees to implement Be the Future of Burnside 2016-2026.



## Legislative Requirements

The *Local Government Act 1999* is the legislative basis for developing the Strategic Community Plan and places responsibility on Council to act in accordance with the Vision, Strategies and Outcomes this Plan contains.

## Performance

The Success Indicators identify the performance area that will be evaluated in relation to each Desired Outcome. The Success Indicators will provide a way to monitor progress and success. They reflect broad progress and are not necessarily measures of specific Council actions.

## Other Plans and Policies

Be the Future of Burnside 2016-2026 is also supported by a number of other issue based strategies, policies and plans that guide the strategic direction of Council. Other plans and policies are developed as community needs change and emerging issues are identified in a cycle of continuous improvement.

## Legislative and Planning Context

Local Government operates and works to a number of Federal and State Government statutes and plans. One significant State Government Plan is *The 30-Year Plan for Greater Adelaide*, which guides the ability of Council's land use planning. Council also works and plans regionally in partnership with other Councils and other levels of government. The City of Burnside is a member of the Eastern Region Alliance.

Council provides some services such as waste management and recycling, public and environmental health, and aquifer storage and recovery through regional subsidiaries established under the *Local Government Act 1999*. These partnerships are designed to provide for the future health of our community and the environment.



Eastern Region Alliance - A collaboration between the Eastern Councils (Burnside, Prosopect, Walkerville, Unley, Norwood, Payneham & St Peters)



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## Our Values

For City of Burnside to achieve the Community's Vision, its actions and decisions and those of each employee, are guided by a set of fundamental and unifying values:



- » Be understanding and supportive of the individual, "to look after each other"
- » Be consistent and fair with the treatment of others



- » Have the enthusiasm, courage and support to implement something new and the opportunity to challenge current practice



- » Consistency, openness and integrity in decision making
- » Be trusted to take responsibility and ownership for actions
- » Use effective channels and systems for communication



- » Work with staff who want to be here
- » Share a laugh
- » Celebrate achievements

These values and behavioural statements underpin everything the City of Burnside does.



# Strategic Directions

To implement the Burnside Vision, the Council has adopted Strategic Directions. The following pages describe each Direction and supplements each with Desired Outcomes and Approaches. These provide more detailed guidance to Council whether leading, advocating, providing services, facilitating/partnering or regulating.

By keeping focused Council will work towards achieving the agreed Vision.

## Strategic Direction 1 - Our integrated urban form and living spaces

To integrate and enhance our living, recreation, services, retail and employment spaces to meet our diverse current and future needs and to embrace our City's character and heritage to ensure our continued pride in and enjoyment of living in Burnside.

Strategic Direction	Desired Outcome	Approach	Indicators	SASP <sup>8</sup> Target(s)
Historic Character	Conservation and enhancement of the historic character of the City	<ul style="list-style-type: none"> <li>» Support the protection of the City's local heritage, character built heritage and natural heritage</li> </ul>	<ul style="list-style-type: none"> <li>» Historic items of State and Local significance and Historic Conservation Zones protected and enhanced</li> <li>» Conservation programs and initiatives are undertaken by Council to assist residents</li> </ul>	1, 72
Sustainable Development	Environmentally sustainable development which complements the City's character	<ul style="list-style-type: none"> <li>» Balance future development and existing historic character</li> <li>» Enhance the character, amenity, safety, and accessibility by promoting sympathetic and sustainable development</li> </ul>	<ul style="list-style-type: none"> <li>» Streetscapes and public spaces that incorporate environmental sustainability practices and contribute to the City's character</li> <li>» Application of sustainability principles in the development of Council's own infrastructure, built and natural assets</li> </ul>	63, 65, 68, 69
Housing	A range of housing that meets the varying needs of the community	<ul style="list-style-type: none"> <li>» Encourage housing options to meet changing community needs</li> </ul>	<ul style="list-style-type: none"> <li>» Planning policy that enables a variety of housing options in appropriate locations</li> </ul>	7, 11, 68, 86

<sup>8</sup>SASP – South Australian Strategic Plan



Strategic Direction	Desired Outcome	Approach	Indicators	SASP <sup>8</sup> Target(s)
Public Space & Streetscapes	Sustainable, engaging, healthy and functional public spaces and streetscapes	» An accessible network of public spaces that respond to the needs of the community	» Street plantings are coordinated and appropriate to the environment	1
		» Maintain and enhance streetscapes for improved amenity, character and environmental outcomes	» Well maintained parks and reserves	
Recreation & Leisure	High quality sport and recreational opportunities and facilities that foster healthy lifestyles	» Promote and educate the community on the value of trees and their biodiversity	» Upgraded and sustainable public spaces and streetscapes that reflect and enhance the environment and meet community needs	1, 2, 23, 72, 78, 82, 83, 86
		» Public spaces that meet the future needs of our community and provide for vibrant, current and inspirational opportunities, encouraging participation	» Public Domain Streetscape Strategy	
Infrastructure	Fit for purpose and cost effective infrastructure that meets community needs	» Create and facilitate access to diverse and appropriate leisure, recreation and sporting facilities and programs that are safe for people of all ages and abilities	» Continue to implement the Sport and Recreation Strategy to meet community needs and aspirations	22, 32, 56, 62, 74, 75
		» Social, economic and environmental infrastructure that meets the needs of the community	» Enhance existing community sport and recreation facilities and sites to encourage further participation, health and general wellbeing	
Transport Network	An effective transport network that supports safe and efficient movement, connecting people and places	» Council infrastructure and assets provided to the required level of service and condition to meet the needs of the community now and into the future	» Council assets and infrastructure are well managed through 'whole of life' and is cost-effective to meet community service needs	2, 22, 63
		» Local traffic management to enhance safety and neighbourhood amenity	» Coordinated traffic planning through the City	
		» Pedestrian and cycle connections that link our neighbourhoods, facilities and open space and make our communities walkable	» Traffic and transport network that functions safely and efficiently	
		» Advocate for safe and reliable public and community transport linkages to local shopping, health providers and service clubs	» Connected, functional and safe cycle network	
			» Integrated Transport Strategy	

## Strategic Direction 2 - Our protected and valued environment

To protect and conserve the environment, living in harmony with it, to ensure that future generations can experience what we value so highly today.

Strategic Direction	Desired Outcome	Approach	Indicators	SASP Target(s)
Natural Environment	Natural environments and watercourses protected, conserved and enjoyed	<ul style="list-style-type: none"> <li>» Undertake responsible bushfire management to protect and enhance the natural environment and property</li> <li>» Restore and improve local native vegetation and habitat ensuring biodiversity is protected</li> <li>» Consider the strategic acquisition of land for 'Urban Forest' purposes</li> <li>» Harness the city's water resources to achieve reuse, flood protection, healthy watercourses and improved stormwater quality</li> </ul>	<ul style="list-style-type: none"> <li>» Implement land management that promotes bushfire management, biodiversity and environmental sustainability</li> <li>» Eastern Region Alliance Councils development of an alternative water source for parks and gardens</li> <li>» Burnside is a destination for nature based tourism</li> </ul>	20, 61, 69, 72, 73, 74, 75
		<ul style="list-style-type: none"> <li>» Implement sustainable water use practices through water conservation, capture and reuse</li> <li>» Respond to the challenges of climate change and reduce our carbon footprint</li> <li>» Minimise the amount of waste to landfill and encourage reuse and recycling</li> <li>» Build capacity and raise awareness of individual responsibility to maintain a sustainable environment</li> </ul>	<ul style="list-style-type: none"> <li>» Water harvesting included in asset and infrastructure projects</li> <li>» Environmentally sustainable practices included in Council activities</li> <li>» Year on year reduce waste to land fill</li> <li>» Implement key findings from the Environment and Biodiversity Strategy</li> <li>» Climate Change Adaptation Plan</li> </ul>	59, 61, 62, 65, 66, 67, 73, 74, 75

## Strategic Direction 3 - Our diverse connected, happy and healthy people

For a diverse, resilient and cohesive community. For our people to be supportive of one another, creating a sense of community spirit and a deep sense of belonging, where individuals enjoy participation, involvement, learning, happiness and health. Our education establishments that are central to our community will be celebrated. Our local businesses will provide services and goods that support our people and our people will support our local business.

Strategic Direction	Desired Outcome	Approach	Indicators	SASP Target(s)
Local Business	A range of businesses and organisations that increase vitality and wealth in the City	<ul style="list-style-type: none"> <li>» Support local businesses, organisations, home based employment and tertiary employment</li> <li>» Foster an environment of entrepreneurship where business can network and thrive</li> </ul>	<ul style="list-style-type: none"> <li>» Burnside continues to be home for 6,200 or more local businesses</li> <li>» Produce and implement an Economic Development Strategy</li> </ul>	13, 16, 35, 36, 38, 39, 47, 48, 49, 58, 100
Vibrant & Diverse Community	A vibrant and diverse community that has a strong sense of belonging and wellbeing	<ul style="list-style-type: none"> <li>» Library, swimming centre and community centres as a resource to meet local needs and enliven activity, supporting all age groups</li> <li>» Share and celebrate cultural and social diversity through local events, programs and projects</li> <li>» Encourage residents to participate in artistic, creative and lifelong learning pursuits</li> <li>» Provide opportunities for people to connect and interact locally</li> </ul>	<ul style="list-style-type: none"> <li>» Number of, and attendance levels at, programs, events, activities and initiatives that celebrate artistic and cultural diversity</li> <li>» Produce and implement a Community Development Strategy</li> </ul>	3, 5, 23, 86, 99
Safe & Supportive Community	A safe community that values and supports its people	<ul style="list-style-type: none"> <li>» Encourage volunteering in the community</li> <li>» Safe streets and public places which create a sense of pride and community</li> <li>» Quality public and environmental health services to maximise public safety and health</li> <li>» Appropriate planning to protect people and property from disaster events and natural hazards</li> </ul>	<ul style="list-style-type: none"> <li>» Residents feel safe, healthy and connected</li> <li>» Initiatives that support disaster and hazard management are in place</li> <li>» Continue to implement the Public Health Plan</li> </ul>	17, 23, 24, 78, 86
Access to Education, Health & other Support Services	A community that can access a range of formal and informal education, information, public health and other services and opportunities to enhance their lives	<ul style="list-style-type: none"> <li>» To support education establishments</li> <li>» To support the Eastern Health Authority</li> <li>» Facilitate and advocate for the provision of education, health and other support services and resources to residents, particularly those most in need</li> <li>» Deliver and support integrated community services and programs to create opportunities for all ages to participate in community life</li> </ul>	<ul style="list-style-type: none"> <li>» Aged persons are supported with appropriate programs and services delivered</li> <li>» Community services are provided including partnering with other service providers</li> <li>» Youth are supported, with programs and services delivered</li> </ul>	12, 16, 23, 54, 78, 86, 87, 88, 89, 91



## Strategic Direction 4 - Our leading inclusive and connected Council

For Council to be engaging, open and approachable, to listen to and be representative of our views, to act on our behalf and in our best interest. To achieve this, it must deliver sustainability in all its forms and high quality services that meet community needs and continue to be a learning organisation, at the forefront of Local Government.

Strategic Direction	Desired Outcome	Approach	Indicators	SASP Target(s)
Engaged Community	Our community is actively engaged and involved in shaping the City's future	<ul style="list-style-type: none"> <li>» Provide opportunities for the community to engage and participate in Council's decision making activities</li> <li>» Improve Council's understanding of community views and its performance as rated by the Burnside community</li> </ul>	<ul style="list-style-type: none"> <li>» Community participation rates and awareness of opportunities to participate in community consultation activities</li> </ul>	23, 29, 32
Elected Members	Representation that is ethical, respectful, transparent, and instils confidence, reflecting the best interests and values of the community	<ul style="list-style-type: none"> <li>» Good governance by Elected Members</li> <li>» Elected Members as community ambassadors</li> <li>» Achievement of the Strategic Community Plan</li> </ul>	<ul style="list-style-type: none"> <li>» Strategic Community Plan achievements are realised, reviewed and updated on a regular basis</li> <li>» A training and development program for Elected Members is implemented</li> </ul>	32
Governance	Delivery of good governance in all Council business	<ul style="list-style-type: none"> <li>» Regularly review, update and adopt leading governance, risk management and administrative practices</li> <li>» Review services to ensure they meet community needs facilitating efficient and effective outcomes of the Strategic Community Plan</li> </ul>	<ul style="list-style-type: none"> <li>» Council services and programs are reviewed</li> <li>» Compliance with legislation</li> </ul>	32, 33
Resilient Organisation	A respected organisation that is resilient, progressive and adaptable with a culture that encourages wellbeing, learning and development	<ul style="list-style-type: none"> <li>» Embrace diversity in the workplace</li> <li>» Continuously improve service delivery to balance customer expectation, value of service and organisational capacity to deliver</li> <li>» Foster a robust and dynamic workforce that promotes a supportive culture that recognises our corporate values</li> <li>» Provide a workplace environment that is healthy and safe</li> <li>» Provide career development and learning opportunities</li> </ul>	<ul style="list-style-type: none"> <li>» Staff are highly committed to Burnside</li> <li>» Staff are highly satisfied and working in a safe and supportive culture</li> </ul>	21, 32

Strategic Direction	Desired Outcome	Approach	Indicators	SASP Target(s)
Technology	Cost-effective, technologies that support efficient Council services and Governance to benefit the community	<ul style="list-style-type: none"> <li>» Use technology to provide convenient and flexible service delivery</li> <li>» Utilisation of technology to deliver timely and cost-effective services</li> </ul>	<ul style="list-style-type: none"> <li>» The community has a high regard for customer service provided by the Council</li> <li>» Realise material benefit from business processes and software</li> </ul>	32
Finance	A financially sound Council that is accountable, responsible and sustainable	<ul style="list-style-type: none"> <li>» Engage the community in Council's Annual Business Plan and Budget process</li> <li>» Ensure the long-term sustainability of Council operations by monitoring and comparing to peak body indicators</li> <li>» A fair and equitable rating system</li> <li>» Sufficient resources to meet current and future needs of the community</li> </ul>	<ul style="list-style-type: none"> <li>» Financial sustainability in accordance with Local Government Association financial indicators</li> </ul>	23, 32
Leadership & Partnerships	An empowered Council and Administration that is visionary and innovative in meeting community needs	<ul style="list-style-type: none"> <li>» Communicate our achievements</li> <li>» Strong partnerships with our community, stakeholders and all levels of government to achieve our Vision</li> <li>» Foster and develop community leaders and advocates</li> <li>» Develop collaborative leadership and strong interdepartmental relationships</li> <li>» Encourage initiative and ownership for the Vision and Values of the organisation</li> </ul>	<ul style="list-style-type: none"> <li>» Our City and Council are promoted</li> <li>» Organisational values are demonstrated by all</li> <li>» Develop the leadership abilities and potential of our staff through our Performance Development and Review Framework</li> <li>» Develop a City Master Plan which describes the high level physical features of our City for revitalisation and to capitalise on our strengths</li> <li>» Key strategic partnerships are developed to deliver services</li> <li>» Services meet the needs of the community</li> </ul>	23, 32

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## How this Plan was prepared

This review of the Strategic Community Plan has involved research on the City trends, forecast demographics, alignment to the South Australian Strategic Plan and input from the community, Elected Members of Burnside and staff.

### Stage 1

Research trends

- » Researching new and recent trends affecting the City
- » Reviewing forecast demographics and trends

### Stage 2

Policy Context

- » Alignment to South Australian State Strategic Plan
- » Alignment to 30-Year Plan for Greater Adelaide

### Stage 3

Community Engagement

- » Draft Strategic Plan 2016-2026
- » Be Involved – Open House
- » Stakeholder consultation with government agencies and adjoining councils

### Stage 4

Redrafting

- » Incorporate outcomes from community engagement

### Stage 5

Final Strategic Community Plan Adopted

- » Adoption of Be the Future of Burnside Our Strategic Plan 2016-2026 on 22 November 2016



BURNSIDE DISTRICT  
FALLEN SOLDIERS MEMORIAL  
GREAT WAR 1914-18

PIE A WALLING	PIE A BROWN
PIE H ANTON	COR DR BIDDLE
SIC H RAFFLE	COR H BRYCE
PIE C HARRIMAN	LIEUT C CHAPMAN
SCOT AV LASH	SCOT H CLARK
SCOT C BLYE	LIEUT H COLLISON
SCOT O E BAUMANN	SCOT W DAVIES
PIE F B WYATT	LIEUT J S DLANE
PIE E F BERRY	SCOT S R DELBRIDGE
SCOT E F BUCHMORE	PIE H FORDHAM
	LIEUT R O FORDHAM

IN MEMORY OF THE FALLEN  
WORLD WAR II  
1939 - 1945  
KOREA VIETNAM  
LEST WE FORGET



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